



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF ITHACA AND TOMPKINS COUNTY JOB DESCRIPTION

Job Title: **Lifeguard**

Shifts: Part Time

FLSA Status: Non-exempt

Starting Pay Rate: \$12.50 per hour

Reports to: Aquatics Director

Revision Date: 2/24/21

Primary Function/Department: Aquatics

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. Lifeguards at the YMCA of Ithaca and Tompkins County create a safe and positive atmosphere that welcomes and respects all individuals while promoting and maintain safe swimming conditions in the pool, deck and surrounding areas in accordance with YMCA policies and procedures.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Maintains active surveillance of the pool area.
2. Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures, and completes related reports as required.
3. Responds to challenges with possible solutions in a timely manner.
4. Knows, understands, and consistently applies safety rules, policies, and guidelines for the pool and aquatic area.
5. Remains calm and objective when under pressure or when challenged by others.
6. Maintains accurate records as required by the YMCA and/or the state health department code.
7. Performs equipment checks and ensures appropriate equipment is available as needed.
8. Checks the pool for hazardous conditions when arriving.
9. Performs opening and closing cleaning responsibilities.
10. Performs chemical testing when not guarding, as required, and takes appropriate action.
11. Completes assigned cleaning tasks in pool area and locker rooms.
12. Makes regular rounds of building to ensure member safety and compliance with policies.
13. Attends all mandatory training and meetings
14. All other duties as assigned



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QUALIFICATIONS:

- Minimum of 16 years of age.
- Current Red Cross Lifeguard, Professional Rescuer CPR/AED, First Aid, and Emergency Oxygen Administration certifications
- Ability to maintain certification-level physical and mental readiness
- Must demonstrate lifeguard skills in accordance with Red Cross standards
- Work history that demonstrates strong work ethic, punctuality, and reliable attendance.
- Excellent interpersonal and problem-solving skills.

WORK ENVIRONMENT & PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Physically perform all skills required of a lifeguard.
- Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.
- Remain alert with no lapses of consciousness.
- See and observe all sections of an assigned zone or area of responsibility.

ADDITIONAL BENEFITS:

- 403B Tax-Deferred Retirement Savings Plan through YMCA Retirement Fund
- Free individual YMCA membership.
- 50% off YMCA program registrations
- Closed most major national holidays including Easter, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas.